

Regular

December 21, 2011

Mr. Rice called the December 21, 2011 regular meeting of the Eastern Local Board of Education to order at 6:30 p.m.

ROLL CALL: Mr. Hall, present; Mr. Will, present; Mr. Rice, present; Mr. Eichinger, present.

242-2011 AGENDA: Will moved to approve the ordering of the agenda.  
Second by Eichinger.

VOTE: Eichinger, yes; Hall, yes; Rice, yes; Will, yes.

Mrs. Taylor entered the meeting at 6:35 p.m.

243-2011 TREASURER'S REPORT BLANKET MOTION: Will moved to approve the following items:  
MINUTES: The minutes of the November 16, 2011 regular meeting of the Eastern Local Board of Education, with the correction that all board members were present when roll call was taken after executive session.  
FINANCIAL REPORTS: Financial reports for the month of November as submitted.  
Second by Will.

VOTE: Hall, yes; Rice, yes; Taylor, abstain; Will, yes; Eichinger, yes.

STUDENT ACHEIVEMENT: Mr. Will recognized the following students: 1. Members of the 2011 Eastern Eagle Varsity Volleyball Team. The team's success and hard work earned them an opportunity to compete in the Division 4 State Semi- Finals in Dayton, Ohio. 2. Students of the month at Eastern High School: Janae Boyles, Cheyenne Doczi, Ashley Putnam, Kristin Fick, Brenna Holter, Baylee Collins, Kelsey Myers, and Tyler Cline.

SUPERINTENDENT'S REPORT:

Mr. Bush, High School Principal, presented a calendar of events for the month of January. He emphasized January is National Blood Drive Month and student council will be sponsoring a blood drive on January 23, 2012.

Mrs. Howard, Elementary Principal, presented the following to the board: 1. Our sign language students performed for our kindergarten class, pre-school unit and at Carleton School on December 20, 2011. It was very moving as some of the students in the audience began following the movements of our student performers. 2. The Cause We Care group tagged December as the month of "Gifts That Keep Giving". Our kindergarten students went Christmas caroling at Arcadia. The 4<sup>th</sup> grade classes participated in a food drive in lieu of exchanging gifts in the classroom. The 5<sup>th</sup> grade classes sponsored a family for Christmas and provided food for the holidays for five families within our district. 3. Studying the possibility of implementing a food back pack program which would

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provide food over the weekend for students in need. There are schools that are implementing this and we are hoping to model one of the schools program. 4. The elementary will be helping to promote the blood drive in January.

Mr. Gheen, Superintendent, presented the following: 1. Distributed copies of the ELEA contract and the OAPSE Local #448 contract to board members. 2. The district has had an Academic Acceleration Policy since 2007. A representative from the Ohio Department of Education requested to see our policy and forms. No forms had been implemented. Proposed forms and procedures for notifying parents and posting on our website were completed. 3. District's will be required to report calamity days to ODE on-line as they occur. 4. Explained performance index and how this can improve the rating of our district and schools. 5. Mr. Chad Griffith has been extremely helpful covering our technology issues and needs after the death of Mr. Fick. SEOVEC and Mr. Matt Simpson from Meigs Local have also helped and are greatly appreciated. 6. Districts that are members of SEOVEC will begin training this spring on the Infinite Campus software. This software will replace ESIS, which is no longer being supported. Infinite Campus is more advanced, but also comes at a higher cost.

Mr. Chad Griffith addressed the board regarding the changes made to staff email. The district has owned the easternlocal.net domain since 2008. Staff email accounts were changed to this domain and will be run through Google mail. We currently have eight separate servers. Mr. Simpson and some community members have graciously volunteered their time and service have helped us to keep them all up and running.

Mrs. Debbie Weber gave an update on the progress being made by the Race to the Top team. A delay day is being planned in January to provide staff professional development. We will be working on continuous improvement and new goals for the schools. A survey has been conducted requesting staff input regarding their needs. The board engaged in a discussion regarding the survey and the types of formative assessments being used in the classroom.

**WRITTEN COMMUNICATION:** A card was read from Sonya Fick expressing her and her family's appreciation for the flowers and support given after Kevin's death.

**PUBLIC PARTICIPATION:** The board recognized Mrs. Lila VanMeter for her 23 years of service to the district. Mrs. VanMeter retired her position of assistant to the treasurer on 12-31-2010. The board also recognized Mrs. Shelia Taylor for her 12 years of service as board member. Mrs. Taylor is retiring from the board and this is her last meeting.

Mr. Eichinger commented on the boys basketball and football coaches. Both individuals are new to the district and are doing a good job with our student athletes. Mr. Gheen concurred with Mr. Eichinger and added we are very fortunate to have these individuals. There is also a possibility we

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will be looking for a new boys baseball coach. Mr. Bush added he believes these coaches are not only improving the student athlete's athletic skills, but are also teaching good moral values.

OLD BUSINESS: Mr. Will has been informed that individual's believe he made derogatory comments toward the union organizations at the last meeting prior to entering into executive session. He does not believe he made these comments and if he did make a comment he by no means meant it to be negative toward any individuals or the union organizations. Mr. Will values the communication between the board and the union representation. He is concerned that things would be brought to the board during executive session that could legally not be discussed during executive session. He would like to see the labor relations committees that are defined in the labor agreements become active. Mrs. Connolly representing OAPSE asked to address the board. She indicated these committees did not work in the past, but she and her members would be more than happy to try again with the current administration.

244-2011 EXECUTIVE SESSION: Will moved to adjourn into executive session for the consideration of the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee, official, or student; and preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of employment.  
Second by Eichinger.

VOTE: Rice, yes; Taylor, yes; Will, yes; Eichinger, yes; Hall, yes

The board adjourned into executive session at 7:35 p.m. with the following attending: Board Members Eichinger, Hall, Rice, Taylor and Will. Mrs. Ritchie, Treasurer, and Mr. Gheen, Superintendent, were asked to join the session at various times. The board reconvened into regular session at 8:25 p.m. with all members present.

245-2011 SUBSTITUTES-CERTIFIED: Will moved to approve the following substitute teachers for the 2011-2012 school year pending proper certification:  
Kristen Gartner, Jill M. Klimpel, Jack A. Sigman, Matthew L. Williamson  
Second by Taylor.

VOTE: Taylor, yes; Will, yes; Eichinger, yes; Hall, yes; Rice, yes.

246-2011 AGREEMENT – STRATEGIC MANAGEMENT SOLUTIONS: Will moved to approve an agreement with Strategic Management Solutions for e-rate consulting services to obtain internet access, telecommunications, and basic connections of internal connections E-Rate Funding for Funding Years 2012, 2013, and 2014 or August 2011 through July 2014 at a rate of \$1,080 per building per funding year.  
Second by Taylor.

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VOTE: Will, yes; Eichinger, yes; Hall, yes; Rice, yes; Taylor, yes.

247-2011 OSBA MEMBERSHIP: Taylor moved to approve membership with the Ohio School Board Association for calendar year 2012 in the amount of \$3,339.  
Second by Hall.

VOTE: Eichinger, yes; Hall, yes; Rice, yes; Taylor, yes; Will, yes.

248-2011 OSBA LAF MEMBERSHIP: Will moved to approve membership with the Ohio School Board Association legal Assistance Fund for calendar year 2012 in the amount of \$250.00.  
Second by Taylor.

VOTE: Hall, yes; Rice, yes; Taylor, yes; Will, yes; Eichinger, yes.

249-2011 INVOICE APPROVAL: Taylor moved to approve the payment of an invoice from Jostens for the final payment of the 2011 Eastern High School Yearbook in the amount of \$6,455.83. A purchase order was not obtained prior to the obligation of the invoice; funds are available in the Yearbook fund.  
Second by Will.

VOTE: Rice, yes; Taylor, yes; Will, yes; Eichinger, yes; Hall, yes.

250-2011 NEOLA POLICY APPROVAL: Hall moved to approve the following policies from Neola:  
Policy 5330 - Use of Medications (revised)  
Policy 6530 - Payment of Accrued, Unused Vacation Leave (new)  
Policy 8210 – School Calendar (revised)  
Policy 1422.02/3122.02/4122.02 – Nondiscrimination based on genetic information of the Employee (revised)  
Policy 1432/3432/4432 – Sick Leave (new)  
Policy 1460/3161/4161 – Unrequested leaves of Absences/Fitness for Duty (revised)  
Policy 1623/3123/4123 – Section 504/ADA Prohibition Against Disability Discrimination in Employment (new)  
Policy 2260.01 – Section 504/ADA Prohibition against Discrimination Based on Disability (revised)  
Policy 5113.02 – School choice options provided by the No Child Left Behind Act (revised)  
Policy 6152.01 – Waiver of School Fees for instructional materials (revised)  
Policy 8510 – Wellness (revised)  
Policy 9160 – Public attendance at School Events (revised)

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Administrative Guidelines

- AG 1623A/3123A/4123A – Section 504/ADA – Prohibition against disability discrimination in employment (new)
- AG 1623B/3123B/4123B – Section 504/ADA – Complaint procedures related to disability discrimination in employment (new)
- AG 2260A/3122A/4122A – Federal regulations for Section 504 (delete)
- AG 2260E – State Provided Guidelines for students with ADD/ADHD (delete)
- AG 2260.01A – Section 504/ADA Prohibition against Discrimination Based on Disability (revised)
- AG 2260.01B – Section 504/ADA Complaint and due process procedures (revised)
- AG 5113.02 – School choice options provided by the No Child Left Behind Act (revised)
- AG 5200 – Attendance (revised)
- AG 9160A – Accessibility of District Facilities (replacement)
- AG 9160C – Section 504/ADA – Complaint Procedures related to accessibility of district facilities (new)

Second by Taylor.

VOTE: Taylor, yes; Will, yes; Eichinger, yes; Hall, yes; Rice, yes.

251-2011 ACCELERATION FORMS FOR ADOPTION: Will moved to approve additional forms and procedures relative to the Acceleration Policy.  
Second by Taylor.

VOTE: Will, yes; Eichinger, yes; Hall, yes; Rice, yes; Taylor, yes.

Mr. Gheen added these forms will allow for the tracking of a student and will follow them between districts if the student would withdrawal and transfer.

252-2011 MEETING DATE AND TIME: Will moved to set the organizational meeting of the Eastern Local Board of Education for Thursday, January 12, 2012 at 6:30 p.m. in the Eastern Library Conference Room. The regular meeting will follow immediately after the organizational meeting. A tax budget hearing will be held in the library conference room prior to the meeting beginning at 5:30 p.m.  
Second by Eichinger.

VOTE: Hall, yes; Rice, yes; Taylor, yes; Eichinger, yes.

253-2011 ADJOURNMENT: Hall moved to adjourn the meeting and Taylor seconded the motion.

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VOTE: Rice, yes; Taylor, yes; Eichinger, yes; Hall, yes.

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President

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Treasurer